**Karen L. Hill, MS. Ed**

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**Professional Experience**

**Modell Consulting Group, Inc. July 2021 - Present**

Trainer

Provide training and consultation in the FIND Forensic Interviewing for Individuals with Disabilities protocol to professionals who conduct forensic interviews.

**University of Oklahoma (OU) Health Sciences Center October 2020 - Present**

Training/Technical Assistance Team Member, Center on Sexual Behavior of Youth

Member of the OU training and technical assistance team providing technical assistance and support to Senior Leaders working to implement Problematic Sexual Behavior Cognitive Behavioral Therapy treatment (PSB-CBT) within their community. Additional responsibilities include collaborating with OU Faculty in the writing, development, and dissemination of a manualized curriculum designed to support Senior Leaders with the implementation and long-term sustainability of evidence-based treatment for youth with problematic sexual behaviors.

**Jamestown Community College October 2020 – Present**

Faculty Counselor, Career and Counseling Center

Responsible for providing academic, career, and personal counseling to students pursuing a degree in Higher Education. Utilizing Life Coaching techniques, I work with a caseload of students in academic and career planning and exploration. Utilizing outcomes of this exploration, I assist students in developing degree and major pathways. In addition, under the Department of Education, I currently teach a Health and Wellness Coaching course designed to assist students pursuing careers in the Physical Education and Academic fields.

**National Children’s Alliance, Inc. January 2016 – Present**

Grant Reviewer

Responsible for reviewing, scoring, and providing feedback regarding funding allocations of grant proposals.

**St. Bonaventure University January 2013 – May 2021**

Adjunct Professor

Responsible for implementation and teaching the Child Advocacy Studies (CAST) curriculum in the School of Education. CAST provides a strong foundation for future professionals providing direct and in-direct services for children and families impacted by abuse and trauma. Additional course instruction provided in Internship Practicum and Psychological Testing and Assessment courses.

**Parent Education Program May 2007 – May 2020**

Executive Director, Southern Tier Child Advocacy Center (STCAC)

Responsible for the overall leadership, supervision, and administration of the STCAC including:

* Provided leadership in identifying and implementing programming that supported best practice in service delivery as outlined in the National Children’s Alliance, Inc. Standards for Accreditation.
* Facilitated the Allegany and Cattaraugus County Multidisciplinary Teams consisting of Law Enforcement, Child Protective Services Caseworkers, District Attorneys, Mental Health and Medical Providers, Family Advocates, Probation and School personnel to enhance joint investigations while improving the provision of services to children and families exposed to abuse.
* Developed and maintained agency guidelines and operating procedures.
* Conducted forensic interviews with alleged victims of child abuse.
* Provided family advocacy and case management services as needed.
* Assisted mental health providers with the facilitation of group treatment.
* Provided consultation, support, and resources to School Districts in Allegany and Cattaraugus County to assist them in recognizing and responding to concerns of child abuse.
* Designed, delivered, and managed training initiatives addressing childhood trauma, evidence-based treatments, and processes that support improvement and increased access to services for those working in child serving systems at the local and state level.
* Conducted program evaluation to ensure fidelity and efficiency of Center operations utilizing NCAtrak Database Tracking System and NCA Outcome Measurement System.
* Maintained a strong funding base, including grant writing and fundraising activities to ensure sustainability of STCAC operations.
* Hired, trained, and supervised STCAC staff in the performance of their duties and conducted regular performance evaluations.
* Maintained positive and collaborative relations with partner agencies and other professional and stakeholder partners in the community.
* Represented the STCAC within the community and at the state and national levels.

**St. Bonaventure University 1992 – 2007**

Assistant Director of Athletics for Business and Finance

Responsible for business operations for the department including financial operations, marketing, fundraising, and community relations.

**Education**

**Master of Science May 2006**

St. Bonaventure University, St. Bonaventure, NY

Major: Counselor Education: School and Agency Counseling

**Bachelor of Science May 2000**

Empire State College, Olean, NY

Major: Interdisciplinary Studies

**Specialized Training**

**Administrative Training**

* + - Coach Training EDU – Certified Life Coach, concentration: Academic and Wellness Life Coaching (2020-2021);
		- Juvenile Sex Trafficking: JuST Conference: 2018;
		- Dallas Crimes Against Children Conference: 2018;
		- National Children’s Alliance Conference: 2009; 2012; 2016, 2017, 2018;
		- Northeast Regional Child Advocacy Center Leadership Coaching and Exchange: 2012 – 2015;
		- Multidisciplinary Team Academy: 2009; 2012;
		- National Child Advocacy Center New Director Training: 2008.

**Forensic Interview Training**

* National Child Advocacy Center (NCAC): Introduction of Evidence into the Forensic Interview/Interview Strategies for Resistant Adolescents (2019);
	+ - Federal Bureau of Investigations: Introducing Evidence in Forensic Interviews and Interviewing Juvenile Trafficked Survivors (2018);
		- NCAC Forensic Interview Techniques for Children with Developmental Disabilities (2016);
		- NCAC Peer Mentoring and Consultation for Forensic Interview (2016);
		- NCAC Basic Forensic Interview Training (2015);
		- NCAC Advanced Forensic Interview Training (2015);
		- NCAC Extended Forensic Interview Training (2015);
		- New York State Forensic Interview Advanced Best Practice (2015);
		- Mid-West Regional Forensic Interview Peer Review (2010-2020);
		- New York State Forensic Interview Best Practice (2009; 2014).

**Clinical Training**

* + - Oklahoma University Cognitive Behavioral Therapy for School-Age Children with Problematic Sexual Behaviors (2016);
		- Protection Clarification (2010);
		- Trauma Focused Cognitive Behavioral Therapy (2009).

**Professional affiliations**

* Committee Member, NCA Collaborative Workgroup

Development of Resources:

* Assessment Instrument for Family Advocate Research Study: Family Engagement: Collaborating with CAC families to increase healing from maltreatment;
* Tip Sheet: How to Work with Physically Abusive Caregivers at a CAC: A Tip Sheet for Mental Health Providers;
* Video Training Series and Tip Sheet: Youth with Problematic Sexual Behaviors;
* Revision: NCAtrak Mental Health tab.
* Co-Chair, New York State Division of Criminal Justice Services Strategic Planning Action Committee: Youth with Sexual Behavior Problems (2015-2019)
* Member Advisor Committee, YMCA of Twin Tiers (present)

**Accomplishments**

* Southern Tier Child Advocacy Center Trauma Education Summit (2011-2016)

 Provided leadership, development, and facilitation, in collaboration with a committee of professionals representing various agencies and schools, in the organization and planning of a yearly summit on child abuse and childhood trauma. The purpose of this project was to provide education and resources that support an effective collaborative cross-systems response to child abuse and childhood trauma. The summit was host to experts in the field of child abuse investigation and response from across the county.

* Protecting Our Children Curriculum (2019-2020)

 Partnered with representatives from BOCES Occupational Center to develop an on-line Moodle training for school based Mandated Reporters. The training was designed to provide information, resources, and strategies to assist professionals in their efforts to recognize and respond to child abuse.

* Courage to Continue: An Introduction to Identifying and Supporting Survivors of Commercial Sexual Exploitation of Children (CSEC), (2018)

In collaboration with the Cattaraugus County Youth Bureau developed, organized, and facilitated the first CSEC conference in our community to assist Child Protective Investigators, Law Enforcement, Prosecution, Mental Health Providers, Medical Providers, Family Advocates, Resource Officers, and school personnel in recognizing and responding to CSEC survivors. This conference was designed to provide a forum to offer insight and understanding to heighten the understanding of the nuances of juvenile sex trafficking and exploitation of children. Our goal was to increase each individual discipline’s understanding of this issue as they worked together to protect children. The CSEC conference was host to many experts in the field dedicated to providing education and resources to support knowledge growth and enhance response to these crimes.

* Less is More, First Responder Curriculums (2013)

Facilitated a committee of professionals from several agencies across New York State in the development and release of the Less is More and First Responder curriculums. These curriculums provide information, resources, and strategies to assist professionals in their response.

* Mandated Reporter Desk Reference Cards (2012-present)

 Facilitated a committee of team members from the STCAC in the creation of a Mandated Reporter desk reference card designed to assist Mandated Reporters in recognizing and responding to concerns related to child abuse.

* National Children’s Advocacy Center Virtual Training Center Presenter (2016)

 Provided training for NCAC Virtual Training Center titled: Advocating for the Advocate: The role of an advocate at a Child Advocacy Center (CAC). This video training provides strategies to assist individuals who Supervise CAC family/victim advocates to help support them in this role.

* Gundersen National Child Protection Training Center: Child Advocacy Studies (CAST) (2013-2018)

Secured funding to become trained in the CAST studies curriculum. Implemented CAST into the School of Education at St. Bonaventure University. SBU was the first University in New York State to provide CAST. In class instruction began in the 2014 fall semester. The core certificate program implemented was a three-course curriculum providing critical information that prepares students to transition to professionals with a higher level of knowledge and expertise. The certificate was designed for students majoring in childhood studies, criminal justice, education, social work, sociology, psychology, nursing, paralegal, pre-medicine, or other areas where knowledge of child maltreatment, and advocating for children will be helpful.

* Trauma Focused Cognitive Behavioral Therapy (2009; 2013; 2015; 2016)

Secured funding and hosted training for clinical providers from across New York State in the evidence-based treatment, Trauma Focused Cognitive Behavioral Therapy. Each year of training hosted on average thirty clinical providers representing multiple Child Advocacy Centers within New York State. Beginning in 2013, the trainings were accompanied by one year of clinical consultation calls with training faculty to assist with fidelity of the model.

* Oklahoma University Treatment for Children and Adolescents with Problematic Sexual Behaviors Secured funding and hosted training in 2013; 2014; 2015; 2016

2013: Training for clinical providers from Monroe, Madison, and Cattaraugus counties in the Oklahoma University treatment model for Adolescents (ages 13-17) with Illegal Sexual Behavior Problems.

2014: Training for clinical providers from Rensselaer, Madison, and Cattaraugus counties in the Oklahoma University treatment model for Children (ages 7-12) in the School-Age Children with Problematic Sexual Behavior treatment.

2015-2016: Secured $300,000.00 in funding from the Office of Juvenile Justice Delinquency Prevention to create a community-based response for children and adolescents with problematic sexual behaviors. The project was implemented in Rensselaer, Allegany, and Cattaraugus counties.

* New York State Legislative Finance Committee (2013; 2017)

Provided testimony to the New York State Senate and Assembly Finance Committee requesting Legislative support to increase funding for the 40 Child Advocacy Centers serving children and families within New York State.

**References**

M. Elizabeth Ralston, Ph.D.

Director Emeritus, Dee Norton Child Advocacy Center

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